

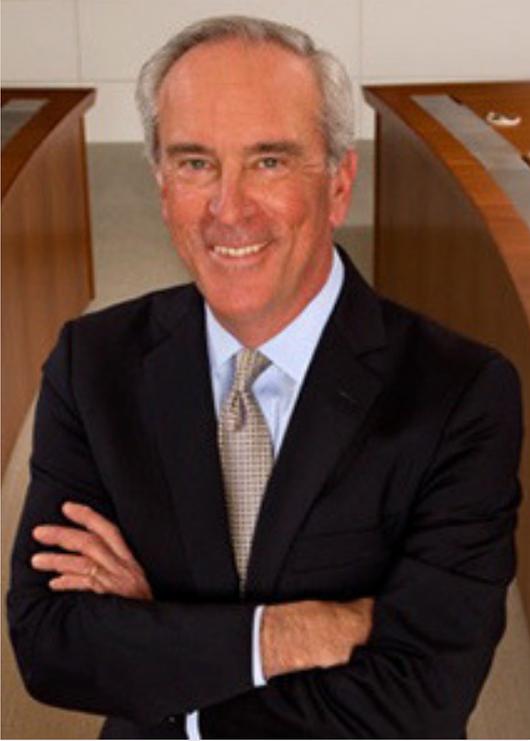
EAGLE MARSH CONSULTING, LLC



EAGLE MARSH
HOLDINGS

Eagle Marsh Consulting's team of advisors includes a seasoned group of senior executives across a broad spectrum of corporate practice areas. These advisors are available on a contract basis to provide assistance during the due diligence and deal assessment phase through the eventual acquisition, integration and operational improvement phases.

Our areas of expertise include transaction valuation, capital structure advice, commercial and operational improvement, compensation and benefits analysis and intellectual property assessment.



Christopher J. Kearney

Mr. Kearney's broad, multi-industry exposure has included experience in flow technology, power and energy, detection and measurement, aerospace and automotive.

Christopher J. Kearney is the former Chairman of the Board of SPX FLOW, Inc. He is the retired President and CEO of SPX FLOW and served in the same roles at SPX Corporation prior to the spin-off that created SPX FLOW, Inc. in October 2015.

Mr. Kearney was named President and CEO of SPX Corporation in December 2004 and he was appointed Chairman in 2007. He joined SPX Corporation in February 1997 as Vice President, Secretary and General Counsel. Prior to joining SPX Corporation, he was Senior Vice President and General Counsel of Grimes Aerospace Company, a Forstmann Little company. Grimes Aerospace Company was a leading manufacturer of aircraft lighting equipment, engine system components and electronic systems. His business experience also includes positions at Borg-Warner Corporation as a Senior Attorney and Senior Counsel at General Electric's global materials business. Mr. Kearney holds an undergraduate degree in Government from the University of Notre Dame and a law degree from DePaul University Law School. He is a member of the Advisory Council for University Libraries, University of Notre Dame, and the past Chairman of the Foundation For The Carolinas. He also serves on the Board of Directors of Nucor Corporation.

During his career at SPX Corporation, the company was transformed from a domestic automotive tool and equipment supplier to a global, multi-industrial business with sales in 35 countries and revenues peaking at over six billion dollars.

During Mr. Kearney's tenure as Chairman, President and CEO of SPX, the company was streamlined and the company's flow technology business expanded, ultimately leading to the creation and spin-off of SPX FLOW, Inc. in 2015.



Robert B. Foreman

Mr. Foreman's broad, multi-industry exposure has included experience in flow technology, power and energy, detection and measurement, automotive, consumer snack foods and beverages.

Bob Foreman is the retired EVP, Global Business Systems & Services and President of Asia Pacific of SPX FLOW. He served in the same capacity at SPX Corporation prior to the spin-off that created SPX FLOW, Inc. in October 2015.

Mr. Foreman was named Executive Vice President, Global Business Systems and Services in June 2008 and Executive Vice President, Asia Pacific and Human Resources in December 2005. Previous to that, he was Senior Vice President of Human Resources for SPX. Bob joined the SPX in May 1999 as Vice President, Human Resources.

Prior to joining SPX Corporation, he spent over 14 years with PepsiCo, in the U.S., Asia, Middle East & Africa. Mr. Foreman's last eight years with PepsiCo were with Frito-Lay & Pepsi International, as Vice President Human Resources. During that time, he resided in Asia for seven years working in both the Pepsi and Frito-Lay businesses, across 25 countries throughout Asia Pacific, Middle East and Africa. During his tenure in Asia, Mr. Foreman was responsible for setting up company owned manufacturing and sales operations in several provinces in China. Additionally, he was responsible for leading the integration of multiple acquisitions in the Asia Pacific region.

During his career at SPX Corporation, he played an active role as a key member of the senior management team helping to shape and transform the company from a domestic automotive tool and equipment supplier to a global, multi-industrial business with sales in 35 countries and revenues peaking at over \$6 billion dollars. This transformation enabled SPX to streamline the company and expand the flow technology business, ultimately leading to the creation and spin-off of SPX FLOW, Inc. in 2015.



Anthony A.
Renzi

Tony Renzi is a senior executive with a long career record of achieving excellence in the manufacturing arena. He has been directly accountable for bottom line results for major business units and for both individual and multi-plant operations for world-class performers including Sundstrand Corporation, General Electric and SPX Corporation. Successes are owed directly to the presence of solid leadership abilities, and a combination of outstanding technical and business management skills. Tony holds both BS and MS degrees in Electrical Engineering from Brown University, an MBA from Duke's Fuqua School of Business Administration. He has considerable expertise in the implementation of continuous improvement through Demand Flow, The Toyota Production System and Kaizen Events, with the assistance of the Demand Flow Institute, Shingijutsu, TBM (Time Based Management) and other state of the art manufacturing management technologies.



Spencer Conard

Spencer Conard has multi-industry experience in innovation and intellectual property development, protection and enforcement. Mr. Conard served as Vice President, Innovation and Assistant General Counsel, Intellectual Property, SPX FLOW and SPX Corporation. Prior to joining SPX Corporation, he was a member of and partner in the law firm of Bowles Rice McDavid Graff & Love. His business experience also includes the position of Intellectual Property Counsel at GE's plastics business.

During his careers at SPX FLOW and SPX Corporation, he played an active role in innovation and in the protection, enforcement and monetization of intellectual property rights. He was also responsible for advising teams on IT contract negotiations & M&A Intellectual Property matters. Mr. Conard's experience includes the food and beverage, power and energy, industrial, heating, ventilation and air conditioning (HVAC), detection and measurement, automotive, plastics and specialty chemicals markets.

Mr. Conard graduated from the University of Kansas with a Bachelor of Science in Chemical Engineering, a Master of Business Administration and a Juris Doctor.



Mike Airheart

Mike Airheart has nearly 33 years of wholesale banking experience with Bank of America Merrill Lynch (“BofAML”). During the last 15 years, Mike has served as a Managing Director, Senior Corporate Banker within the Investment Banking division’s, Global Industrials Group. His responsibilities included overall client relationship management, business development, corporate finance advisory services, debt capital raising services across the capital markets, credit origination/management, origination of risk and liability management services, trade and supply chain management financial products, and treasury and investment management products and services. Mike’s industrial, sub-sector, client focus, included packaging, building products, metals & mining and diversified industrials. His experience with large corporate and middle market clients included large cap global companies, mid and small cap public companies, family and private equity controlled, and private companies. Mike retired from BofAML in December, 2016 and seeks to apply his finance skills in interim situations which require seasoned, corporate finance/capital raising/credit-related experience.

Mike graduated from Washington and Lee University in Lexington, Va. with a Bachelor of Science with special attainments in Commerce. He received his Master of Business Administration from the University of Memphis, in Memphis, TN. Mike is FINRA licensed with Merrill Lynch, Pierce, Fenner & Smith Incorporated, and a broker dealer, in series 24, 7 and 63 requirements.



Tanvir Arfi

Tanvir is a Managing Director at Solera Holdings with full global P&L leadership over the Automotive Tech businesses and the NA InsureTech business. While at Solera, Tanvir worked on the largest automotive tech transaction in history valued at over \$6.7 Billion in partnership with Goldman Sachs, Koch ventures and Vista Equity Partners. Prior to Solera Holdings, Tanvir was the President and CEO of Robert Bosch's Automotive Service Solutions division business, with approximately 5,000 employees, operations in 19 countries, and revenues in excess of \$1.4 Billion.

Tanvir previously had a ten year tenure at SPX Corporation (a Fortune 500 company with 15,000 employees and \$6 Billion revenue) as a Divisional President and Chief Supply Chain Officer. Prior to joining SPX, Tanvir had senior leadership roles at Cessna Aircraft/Textron (a Fortune 500 company) and was an adjunct faculty of Mechanical Engineering at Wichita State University.

Tanvir has a Bachelor's degree in Mechanical Engineering from Bangalore University and a Master's degree in Mechanical Engineering from Wichita State University. Tanvir is a certified Lean Enterprise and Six Sigma Expert; an American Society of Quality (ASQ) Certified Reliability Engineer; a Certified Malcolm Baldrige Examiner; and, a licensed private pilot. Tanvir speaks four languages and has previously lived in India, Kuwait, China and currently lives with his family in the greater Dallas area.



David Kowalski

David served as President of Global Manufacturing Operations and as an Officer for SPX FLOW, Inc. from 2015 through his retirement in September 2018. SPX FLOW is a leading global provider of process solutions and flow control equipment into the Food & Beverage, Power & Energy and Industrial end markets with ~\$2B in annual sales, ~7,000 employees and operations in more than 30 countries. The company was spun off from SPX Corporation in September 2015. David successfully led the realignment of SPX FLOW's global manufacturing footprint which included successful expansions in Poland, China and India, enabling a 25% reduction in key manufacturing sites from 40 to 30.

Prior to that role, David served in three global leadership roles during his 16 years at SPX Corporation, a Fortune 500, global and multi-industry manufacturing leader with (at peak) an ~\$8 billion market cap, ~\$6 billion in annual revenue, operations in more than 35 countries and over 23,000 employees. For SPX Corporation, he served as President of the Industrial Products Segment (~\$1.1B in sales), President of the Test and Measurement segment (~\$1.4B in sales) and President of Service Solutions (~\$1.1b in sales).

Before joining SPX Corporation, David worked at American National Can (packaging), Case/IH (Heavy Equipment), Picker Medical (now Phillips Medical) and Warner & Swasey (Machine Tools).

His operations experience spans multiple end markets and product categories including automotive test equipment and repair tools, industrial hydraulic tools, high voltage power transformers, digitally connected public transportation fare collection systems, residential and commercial heating, oil and gas pumps and valves, food and beverage pumps and valves, industrial mixers, food and healthcare flexible packaging, heavy duty construction and agriculture vehicles, machine tools and medical imaging equipment.

David earned a Bachelor's of Science degree in Mechanical Engineering from the University of Notre Dame and a Master's degree in Industrial Engineering from Cleveland State University. He is also an experienced practitioner in Lean Principles.